**Contract/Subgrant Clause Regarding Whistleblower Pilot Program: Sample Language**[[1]](#footnote-1)

Contractor/Subgrantee Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights.

(a) This [*Contract/Grant*] and employees working on this [*Contract/Grant*] will be subject to the whistleblower rights and remedies in the Pilot Program on Contractor Employee Whistleblower Protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and 48 CFR §3.908.[[2]](#footnote-2)

(b) The [*Contract/Grant*] shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in 48 CFR §3.908.

(c) The [*Contract/Grant*] shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold as defined in the Federal Acquisition Regulations.

1. The Authors of these materials include attorneys at the law firm of Feldesman Tucker Leifer Fidell LLP. The sample documents offer general guidance based on federal law and regulations and do not necessarily apply to all health centers under all facts and circumstances. Further, these materials do not replace, and are not a substitute for, legal advice from qualified legal counsel. [↑](#footnote-ref-1)
2. Authors’ note: The “Pilot Program for Enhancement of Contractor Employee Whistleblower Protections” is scheduled to end in 2017. [↑](#footnote-ref-2)