**Compliance Provisions for Position Descriptions and Contracts:**

**Sample Language[[1]](#footnote-1)**

**Position description: Sample language**

* This position requires compliance with *Health Center*’s compliance standards, including its Standards of Conduct, Compliance Program, and policies and procedures. Such compliance will be an element considered as part of the *[Insert Position Title]*’s regular performance evaluation.

**Contracts: Sample language**

* Failure to comply with *Health Center*’s compliance standards (including *Health Center*’s Standards of Conduct, Compliance Program, and policies and procedures), including the failure to report any conduct or event that potentially violates legal or compliance requirements or *Health Center*’s compliance standards, will be met by the enforcement of disciplinary action, up to and including possible termination, in accordance with *Health Center*’s policy and procedure for addressing instances of non-compliance through appropriate disciplinary actions.

1. The Authors of these materials include attorneys at the law firm of Feldesman Tucker Leifer Fidell LLP. The sample documents offer general guidance based on federal law and regulations and do not necessarily apply to all health centers under all facts and circumstances. Further, these materials do not replace, and are not a substitute for, legal advice from qualified legal counsel. [↑](#footnote-ref-1)